

*Don't You Forget About Me*

How to Appreciate your Team

1	<b>REFORMER</b>		Empower them to implement their plans for improvement as standard operating procedure.
2	<b>HELPER</b>		Surprise them with a heart-felt gift from the entire team, and regularly affirm their contribution.
3	<b>ACHIEVER</b>		Give 'em lots of Gold Stars – awards, money, promotion – that advance their career.
4	<b>INDIVIDUALIST</b>		Celebrate and support what sets them apart: their artistry, unique contribution, and depth of insight.
5	<b>INVESTIGATOR</b>		Credit them as a master inventor – ask their advice, respect their analysis, and take them seriously.
6	<b>LOYALIST</b>		Reassurance! Let them know they're indispensable to the team, and offer to lift some of their load.
7	<b>ENTHUSIAST</b>		Provide freedom to design their own days, and surprise them with days off, fun gifts, and adventures.
8	<b>CHALLENGER</b>		Respect their presence and follow their lead. Trust them, empower them, and get out of the way.
9	<b>PEACEMAKER</b>		Connect with them and affirm them. Allow them to take time off, rest and rejuvenate.